• **Posting ID:** 2022-06

• **Position Title:** Canada Research Chair (Tier 2) SSHRC Chair in Business Analytics in Supply Chain (November 26, 2021)

 Faculty/Academic Area; Canada Research Chair Department: Lazaridis School of Business and Economics

• Campus: Waterloo

• Date posting closes: January 15, 2022

POSITION SUMMARY

- Lazaridis School of Business and Economics, Wilfrid Laurier University
- Canada Research Chair (Tier 2) SSHRC Chair in Business Analytics in Supply Chain

The Lazaridis School of Business and Economics at Wilfrid Laurier University invites applicants for a tenure-track or tenured Canada Research Chair (CRC) Tier 2 SSHRC Chair in Business Analytics in Supply Chain in the Operations and Decision Sciences Area. The Canada Research Chairs Program is a key component of a strategy to make Canada one of the world's top countries in research and development (www.chairs-chaires.gc.ca). As required by the CRC Program's equity target goals, this position is only open to candidates who identify as racialized/visible minorities.

The primary focus of the CRC SSHRC Chair in Business Analytics in Supply Chain will be to advance research that will provide resilient, efficient, and effective solutions to the entire supply chain by incorporating machine learning and data analytics into the decision-making process. The Chair is expected to bring together business analysts, empiricists, and theoreticians to address issues concerning analytics in supply chain, retailing and transportation and logistics. The CRC in Business Analytics in Supply Chain will enable Laurier to become a leader in the development of Canadian innovation in supply chain management using data analytics and be a bridge between academia and industry in this field by leveraging and building on the existing relationships with the supply chain industry. Interest in working in research areas inline with Laurier's Strategic Research Priorities including the Northwest Territories (NWT) supply chains would be an asset. Please see Laurier's website for more information on the Government of the NWT and Laurier Partnership.

The Chair is expected to act as a hub for supply chain analytics research at Laurier and coordinate closely with the CN fellow in supply chain management. They will be expected to initiate new research collaborations within and outside of Laurier. They are also expected to enhance collaborations with industry partners. The Chair is expected to recruit and supervise graduate students and involve them in cutting edge research projects. The developments, insights, and results of these projects are expected to be published in top-tier journals that address issues related to the fields of supply chain management and business analytics. The Chair is expected to attend, present, and discuss developments, insights, and results at

appropriate academic, industry and public venues including the annual World Class Supply Chain Summit. The Chair will be expected to secure external funding, including SSHRC funding, and to contribute to the training and mentorship of graduate and undergraduate students through their research program. The candidate is also expected to have demonstrated teaching proficiency and to make contributions to graduate and undergraduate teaching and participate in the service activities of the Operations and Decisions Science Area.

Research achievements to date will include success in obtaining Tri-Agency (or other) funding, a strong track record in peer-reviewed publishing, and evidence of impact of your research, community and industry engagement, and innovation in knowledge translation.

Tier 2 Canada Research Chairs, tenable for five years and renewable once, are intended for exceptional emerging scholars who were granted their highest degree less than 10 years prior at the time of nomination. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist including maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a CRC Tier 2 assessed through the program's Tier 2 Justification Process. Please consult the CRC website for details about eligibility or contact Charity Parr-Vasquez (cparrvasquez@wlu.ca), Assistant Vice-President, Research, for more information. More information on the CRC program including eligibility criteria can be found at http://www.chairs-chaires.gc.ca. Please consult the SSHRC website for additional information on subject matter eligibility for SSHRC.

The successful candidate will be nominated for a Tier 2 Canada Research Chair and will be appointed as a tenured or tenure-track faculty member at the Assistant or Associate Professor level in the Lazaridis School of Business in the Operations and Decisions Science Area, conditional on CRC application approval.

The Lazaridis School of Business and Economics has over 150 full-time faculty and more than 6000 undergraduate and graduate students on campuses in Waterloo and Brantford, and a location in Toronto, Ontario. With a mission to achieve excellence in management education, the school offers undergraduate and graduate degrees, including Honours BBA, MBA, MSCM, MMA, MFin, and PhD. Laurier's undergraduate and graduate business programs are AACSB accredited. For more information, please visit http://www.wlu.ca/lazaridisschool.

Waterloo, Ontario is a highly innovative and dynamic region. It is the home to a number of leading high technology firms, insurance companies and educational/research institutions (e.g., University of Waterloo, the Balsillie School of International Affairs and the Perimeter Institute for Theoretical Physics).

The Lazaridis School of Business and Economics is also home to the Lazaridis Institute, which helps Canadian technology companies reach their next level of growth through world-class programs; leading-edge research in innovation management and disruption in the tech ecosystem; and the connection of international research, best practices in global scaling, and curriculum. http://www.lazaridisinstitute.ca

QUALIFICATIONS

Candidates must have:

- a PhD is Supply Chain Management or a closely related field (which may include Operations Management, Management Sciences, Industrial Engineering, etc.),
- an established scholarly record in supply chain management commensurate to career stage; including state-of-the-art research and/or state-of-the-practice knowledge mobilization and dissemination,
- demonstrated an ability to publish in top-tier journals that address issues on supply chain management and business analytics,
- a record that includes research pertinent to supply chain management using data analytics or the ability and willingness to transition to doing research in supply chain analytics,
- demonstrated effective teaching and development of courses at the undergraduate and graduate levels,
- a demonstrated ability to obtain Social Science external funding similar to SSHRC,
- demonstrated ability to train and mentor undergraduate and graduate students,
- as required by the CRC Program's <u>equity target goals</u>, this position is only open to candidates who identify as racialized/visible minorities.

HOW TO APPLY

Applicants should send a letter of application, a curriculum vitae, a statement of current and prospective research interests, a two-page teaching statement outlining teaching philosophy, experience, and interests, including proposed courses you would teach, PDF copies of three scholarly publications that demonstrate contributions to the field of supply chain management. and contact information of three academic referees willing to provide a letter of reference. All applications must include the Position Number 2022-06, and should be addressed electronically to:

Hamid Noori, PhD., Area Coordinator Operations & Decision Sciences Lazaridis School of Business and Economics Wilfrid Laurier University Waterloo, Ontario, N2L 3C5 Email: odsptac@wlu.ca

Deadline for applications is January 15, 2022.

PLEASE DO NOT USE THE "APPLY NOW" FEATURE. Applications should be submitted to the email address indicated.

The anticipated start date of the Chair is January 1, 2023 (or later) subject to the successful candidate's availability and the timeline for the Tier 2 CRC nomination process.

The impact of leaves (e.g., parental leave, extended leaves due to illness, etc.) will be carefully considered when reviewing candidates' eligibility and record of research achievement. Therefore, candidates are encouraged to explain in their cover letter how career interruptions may have impacted them. Diversity and creating a culture of inclusion is a key pillar of Wilfrid Laurier University's Strategic Academic Plan and is one of Laurier's core values. Laurier is committed to increasing the diversity of faculty and staff and welcomes applications from qualified members of equity-deserving groups. Indigenous candidates who would like to learn more about equity and inclusive programing at Laurier are welcomed to contact the Office of Indigenous Initiatives at indigenous@wlu.ca. Candidates from other equity deserving groups who would like to learn more about equity and inclusive programing at Laurier are welcomed to contact Equity and Accessibility at equity@wlu.ca.

In keeping with Laurier's best practices in recruitment and in accordance with the Canada Research Chairs Requirements for Recruitment Guidelines, applicants are encouraged to complete the <u>applicant equity survey</u>. For more information on Laurier's CRC equity, diversity and inclusion commitments, please visit the <u>Laurier's CRC Equity</u>, <u>Diversity and Inclusion Action Plan</u>.

Laurier strives to make our application process accessible and provides accommodations for both applicants and employees as outlined in Policy 8.7. If you require assistance applying for this position, would like this job posting in an alternative format, or would like to discuss accessibility and accommodations during the recruitment process please contact Laurier's Equity and Accessibility Officer at accessibility@wlu.ca.

All qualified candidates are encouraged to apply; however, as per Canadian immigration laws, Canadians and permanent residents will be given priority. To comply with the Government of Canada's reporting requirements, the University is obligated to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenships; however, all applicants must include one of the following statements in their cover letter:

Yes, I am a current citizen or permanent resident of Canada;

No, I am not a current citizen or permanent resident of Canada

The Lazaridis School of Business and Economics wishes to thank all applicants for their interest. All nominations and applications shall be reviewed and considered under a set of criteria established by the Search Committee and a short list of candidates shall be interviewed. Only those applicants selected for the short list will be contacted.