

**UNIVERSITY OF MINNESOTA DULUTH (UMD)**  
**LABOVITZ SCHOOL OF BUSINESS AND ECONOMICS (LSBE)**  
**FULL-TIME, NON-TENURE TRACK, ONE-YEAR TERM FACULTY POSITION ANNOUNCEMENT**  
**PRODUCTION AND OPERATIONS MANAGEMENT (POM)**  
(<http://employment.umn.edu/>)

**JOB TITLE:** Assistant Professor, if the candidate has a Ph.D.; Instructor if ABD

**APPOINTMENT START DATE:** Appointment begins August 19, 2019; classes begin August 26, 2019

**APPLICATION REVIEW DATE:** Review of complete applications will begin on April 25, 2019 and continue until the position is filled

**JOB DESCRIPTION:** Full-Time, 9-month, non-tenure track position in the Department of Management Studies in the area of Production and Operations Management (POM).

**ABOUT THE POSITION:**

The Labovitz School of Business and Economics (LSBE) at the University of Minnesota Duluth (UMD) invites applications for a full-time, non-tenure track, one-year term faculty position in the area of Production and Operations Management (POM) at the Instructor/Assistant Professor level beginning Fall 2019. The individual hired for this position will be responsible for teaching required and elective courses and service. The school's current teaching need is in the area of POM at the undergraduate level. Currently, the teaching load is seven sections (21 credits) per academic year. Preference will be given to candidates who can also teach courses in Management Information Systems (MIS) and Business Analytics. Responsibilities also include advising undergraduate students, working with student organizations and engaging in service activities with colleagues, the department, School, campus, community and professional organizations.

**ABOUT LSBE:**

The Labovitz School of Business and Economics (LSBE) is AACSB-International accredited and housed in a state-of-the-art building. Approximately 2,000 undergraduate and graduate students are currently enrolled in the school's programs. There are currently 50+ full-time faculty members in four academic departments: Accounting and Finance, Economics, Management Studies, and Marketing. The School offers the Bachelor of Accounting, Bachelor of Business Administration, Bachelor of Arts in Economics, and MBA degrees. Regional outreach is accomplished primarily through activities of the Center for Economic Development and the Bureau of Business and Economic Research. Additional information about the School and its programs can be found at LSBE's website at <http://lsbe.d.umn.edu>.

Duluth, with a population of approximately 85,000 people, is located at the head of beautiful Lake Superior. As a major shipping port, over 1,000 vessels from around the world pass under its iconic Aerial Lift Bridge, annually. As a popular tourist destination, Duluth is visited by 3.5 million people annually, accounting for a \$780 million economic impact. Duluth is also the hub for healthcare with two of the largest healthcare systems in Northern Minnesota and is home to a thriving aviation industry. More information about Duluth can be found at [www.visitduluth.com](http://www.visitduluth.com).

**QUALIFICATIONS:**

**Required:**

1. A minimum of a Master's degree or Master's degree in Business Administration (MBA) in Operations Management or Supply Chain Management from an AACSB-International accredited institution or a major national university, or be ABD.
2. If the applicant has a Master's degree and is not ABD or Ph.D., the applicant must have relevant work experience that demonstrates active involvement in his/her discipline since the time of the Master's degree completion.
3. Must meet conditions for one of the four 2013 AACSB faculty qualifications [Scholarly Academic

(SA), Practice Academic (PA), Scholarly Practitioner (SP), or Instructional Practitioner (IP)] as defined by LSBE (see <https://lsbe.d.umn.edu/docs/Faculty%20Qualifications%20Definitions.pdf>).

4. Applicants must have experience in either training/public speaking within an organized setting or teaching at least one university-level course as instructor or teaching assistant.
5. Demonstrated evidence of effective written communication skills needed for successful teaching.

***Preferred:***

1. Ph.D. in Operations Management or Supply Chain Management from an AACSB-International accredited institution.
2. Related practitioner experience in Operations Management or Supply Chain Management consistent with the courses to be taught.
3. Successful collegiate teaching in Operations Management or Supply Chain Management, including courses in MIS and Business Analytics.
4. Demonstrated evidence of the ability to conduct research leading to publication in peer-reviewed journals or have published articles and/or submissions in peer-reviewed journals.
5. Demonstrated ability to use a variety of teaching methods in a classroom with a diverse group of students.

**APPLICATION INFORMATION:** Applications must be submitted online. To apply for this position, go to <http://www1.umn.edu/ohr/employment/> and search for job opening 329412. Applications must include the following documents **as attachments:** (1) cover letter (2) current curriculum vitae/resume (3) unofficial transcripts.

**Important:** Attachments (1) and (2) are uploaded during the application. Attachment (3) will need to be uploaded after submitting the application, under the My Job Applications.

Applicants must be able to demonstrate authorization to work in the United States at the University of Minnesota-Duluth by the start date. Final candidates may be asked to provide additional information. The Screening Committee will begin its review of complete applications April 25, 2019 and will continue until the position is filled.

Nik Rushdi Hassan, Chair-Screening Committee  
Department of Management Studies, Labovitz School of Business and Economics  
385A LSBE, 1318 Kirby Drive  
Duluth, MN 55812  
Phone: 218-726-7453; Fax: 218-726-7578  
Email: [nhassan@d.umn.edu](mailto:nhassan@d.umn.edu)

If you need a reasonable accommodation for any part of the application and hiring process, please contact a University of Minnesota Access Consultant at 612-624-3316.

Smoking, chewing tobacco and the use of electronic cigarettes is prohibited on all UMD property, including indoor facilities, campus grounds, and University vehicles.

If you have started receiving retirement annuity payments from the Minnesota State Retirement System (MSRS) or Public Employees Retirement Association (PERA) your eligibility for this position may be impacted. Please contact UM Benefits at 1-800-756-2363 for any eligibility limitations.

We welcome and encourage individuals from underrepresented groups and US military veterans to apply.

The University of Minnesota is an equal opportunity educator and employer.

**DIVERSITY:**

The University recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. The University is committed to attracting and retaining employees with varying identities and backgrounds.

The University of Minnesota provides equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression. To learn more about diversity at the U: <http://diversity.umn.edu>.

**BACKGROUND CHECK:**

Any offer of employment is contingent upon the successful completion of a background check. Our presumption is that prospective employees are eligible to work here. Criminal convictions do not automatically disqualify finalists from employment.