

SMITH SCHOOL OF BUSINESS at Queen's University (Kingston, Ontario CANADA) invites applications for two tenure-stream appointments in the area of Management Science/Operations Management. While the primary focus of this search is for appointment at the rank of Assistant Professor, in the case of truly exceptional candidates an appointment may be considered at the rank of Associate Professor or Professor. Applicants with research interests in all areas of operations management and management science will be welcomed, but we are particularly interested in at least one new faculty member with research interests in applications of online, real time optimization and analytics.

The successful candidate must have a PhD completed at the start date of the appointment. The successful candidate will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the School's public and private programs. The successful candidate will also be expected to make substantive contributions through service to the School, the University, and/or to the broader community. The preferred starting date is July 1, 2016. Salary will be commensurate with the candidate's qualifications and experience.

THE MANAGEMENT SCIENCE AND OPERATIONS MANAGEMENT GROUP (MSOM): The MSOM Group is a strong research group with particular expertise in revenue management and pricing, sustainability, energy markets, supply chain management and the interface of operations and marketing. For more information about our faculty see: http://smith.queensu.ca/faculty_and_research/index.php.

THE INSTITUTION: Queen's University has a long and rich tradition of academic excellence, dating back to a royal charter granted by Queen Victoria in 1841. Smith School of Business is one of the world's premier business schools, with an outstanding reputation for innovation and quality. Our MSc and PhD programs in Management attract highly qualified research-oriented students in many fields of study. Our undergraduate Commerce program has among the highest entrance standards in Canada and is widely viewed as the country's best undergraduate business program. Queen's has gained international recognition for its MBA and executive education programs and is fully accredited by AACSB and EQUIS. Smith School of Business is also home to centres focused on business venturing, social impact, and corporate governance. The learning environment at Queen's is supported by outstanding library and computing facilities. More information can be found at: www.smith.queensu.ca

THE CITY: Kingston, Ontario is a unique Canadian city of 125,000 with a distinct blend of history, recreation, industry and learning. Situated on the shores of Lake Ontario, it is within a two-and-a-half hour drive of the commercial, industrial and political hubs of Toronto, Montreal, and the nation's capital, Ottawa, and a 30 minute drive from the international bridge linking Ontario and upstate New York. The city is the origin of the historic Rideau Canal system – a UNESCO International Heritage site. Kingston annually hosts the Canadian Olympic Sailing Regatta (CORK) because of the ideal sailing conditions and offers many other recreational and cultural opportunities.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. All qualified candidates are encouraged to apply; however Canadian citizens and Permanent Residents of Canada will be given priority.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: “I am a Canadian citizen/permanent resident of Canada”; OR, “I am not a Canadian citizen/permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship/permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications);
- a statement of current and prospective research interests
- at least one sample publication (which could be the applicant’s thesis proposal or completed thesis)
- a statement of teaching interests and experience (including course outlines and evaluations if available);
- three letters of reference

Applications should be submitted electronically to Dr. Teri Shearer, Associate Dean, Smith School of Business, at omrecruiting@business.queensu.ca. The deadline for applications is November 1, 2015. Initial review of applications will begin November 1, 2015 but applications will be considered after that date.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the interview process, please contact: Kathleen Lewis at kathleen.lewis@queensu.ca.

Additional information, which may be of interest to prospective faculty members, can be found at <http://www.queensu.ca/facultyrecruitment>. Academic staff at Queen’s University are governed by a Collective Agreement between the Queen’s University Faculty Association (QUFA) and the University, which is posted at: <http://www.queensu.ca/provost/faculty/facultyrelations/qufa/collectiveagreement.html>.