



HEC Paris Recruitment: Operations Management Department

Job Description & Qualification

The Information Systems and Operations Management Department of HEC Paris invites applications for two faculty positions in Operations Management, at the assistant (tenure-track), associate, or full professor levels, starting in Fall 2023.

Successful candidates should have demonstrated outstanding theoretical and/or empirical research in operations (business analytics, supply chain management, healthcare management, revenue management, operations research, etc.). The applicants are expected to undertake research leading to publications in the field's top journals. The applicants are also expected to be excellent teachers. Candidates must have or be near completion of a Ph.D. in a relevant field with strong research credentials in operations.

HEC Paris offers competitive compensation, research budget, international travel budget, and scholarships to promote and support new faculty members. Benefits also cover healthcare insurance, retirement, and paid parental leave. The teaching load is reduced during the first three years for tenure-track assistant professors.

Teaching at HEC Paris is conducted in English and knowledge of the French language is not a requirement.

Application Procedure

Applicants should submit an application package consisting of:

- (a) a cover letter,
- (b) a curriculum vitae,
- (c) a job market paper,
- (d) up to three selected research papers,
- (e) a research statement,
- (f) a teaching statement,
- (g) teaching evaluations (if available),
- (h) up to three letters of recommendation

All documents should be submitted electronically to our department administrator Marie Milevsky at isom-recruitment@hec.fr.

All documents should be in PDF format. Preliminary interviews will be conducted at INFORMS 2022 (Indianapolis, 16-19/10/22). Candidates interested in interviewing at INFORMS are encouraged to submit a preliminary application package, consisting of documents (a)-(b)-(c),

before **October 9th, 2022** and are still expected to submit their complete application package before the application deadline. Virtual pre-interviews might also be conducted after INFORMS.

Application deadline: Nov 15, 2022.

Candidates are encouraged to submit their complete applications as soon as possible.

About HEC Paris

HEC Paris is located just outside of Paris and can be reached in 25 minutes by car from the South-West of the city.

One of the world's best business schools, and France's top "Ivy League" Business School, HEC Paris is a leader in research and education in management sciences. HEC Paris offers a complete and unique range of business programs for the most talented students and leaders from around the world, with over 4,500 participants enrolled in its degree programs and 8,000 participants in the Executive Education programs every year. The MSc in Management is its flagship program, with more than 800 students entering each year; in addition to degree programs such as a Ph.D. in Operations Management, MBA, and EMBA programs, HEC Paris has been consistently ranked among the top 2 European Business Schools by the Financial Times since 2006.

Additional Information

Specific questions about the job openings can be addressed to isom-recruitment@hec.fr. HEC Paris is committed to encouraging diversity and equality within the school. Recruitments are based solely on qualifications, competence, and integrity. All candidates are encouraged to apply without discrimination based on race, religion, sex, gender, sexual orientation, disability, or another status.