



## Job Description

<b>College/Management Unit</b>	UCD College of Business
<b>School/Unit</b>	UCD School of Business
<b>Post Title &amp; Subject Area (if relevant)</b>	Assistant Professor in Management
<b>Post Duration</b>	Permanent
<b>Grade</b>	Assistant Professor
<b>Reports to</b>	Dean, UCD School of Business/Subject Area Head
<b>HR Reference No.</b>	
<b>HR Administrator</b>	

### Position Summary

University College Dublin invites applications for a planned position of Assistant Professor in Management of the UCD School of Business, with **teaching interest and expertise in the area of management of projects and/or supply chains**. The successful candidate will teach project management and/or supply chain management at the graduate level, but their research interest and expertise can be in any area of management or organizational studies.

The successful candidate will contribute to the following areas and will have a track record of:

**Research:** The School places a strong emphasis on research leading to publication in international, peer-reviewed academic journals and in leading debate in the academic and public space. The candidate should have established a track record in conducting research in management of projects or cognate fields such as supply chain management or organizational studies with publications in international, peer-evaluated journals in these specific fields or other management fields. Inter-disciplinary research is also welcome.

**Teaching and Learning:** The candidate should have experience and/or interest in teaching in the specialized Master's programmes in Project Management and/or Supply Chain Management as well as in other educational programs of the school. Each Subject Area makes a significant contribution to the School's undergraduate and postgraduate teaching including in particular our Undergraduate programmes – the BComm, the BComm (International), and our Bachelor of Business in Law, our wide range of specialist masters programmes, the MBA, Executive Education, and the PhD programmes.

**Strategic Development & The School:** In conjunction with the College Principal and Dean of the School of Business, Associate Deans & Subject Area head appointees will contribute to the strategic development of the School - including the formulation, implementation and execution of policies to develop the School's academic and strategic potential.

**Administration:** S/he will also assume appropriate administrative and managerial duties, normally expected of colleagues at Assistant Professor level and fostering collegiality within the School.

We will start screening applications on August 1<sup>st</sup> 2017.

UCD School of Business is Ireland's leading business school and research centre. In 2009 we officially celebrated 100 years of business education.

The UCD School of Business consists of the UCD Michael Smurfit Graduate School of Business ('the Smurfit School') and the UCD Quinn School of Business ('the Quinn School') focused on undergraduate education. The Smurfit School is located at Blackrock about five kilometres away from the Belfield campus while the Quinn School is located on the main campus. Academic staff teaches in

both schools.

One of the keystones of the School's reputation as one of the world's leading business schools is the quality and expertise of our Faculty. We are the only business school in Ireland to hold the triple crown of accreditation from AACSB (US), EQUIS (Europe) and AMBA (UK). We are the only Irish member of CEMS, a global alliance of leading business schools and multinational companies. We are a founder member of the Yale-led Global Network for Advanced Management.

We have been consistently ranked in the top 100 business schools in the Financial Times' highly competitive global full-time MBA rankings.

The mission of the School is to cultivate an environment of excellence in business education and to foster life-long learning and innovation in the preparation of promising people for positions of increasing responsibility and leadership in Ireland and abroad. This has been defined in its mission statement:

*To be the leader in business education in Ireland and among the leaders in Europe by providing bold, imaginative educational programmes informed by an intensive commitment to research, discovery and innovation.*

The core values of the School are excellence in research and teaching, collegiality within the university, and a willingness to change and accept diversity. The School is committed to continuous improvement and increasing aspirations in regard to teaching and knowledge creation and dissemination.

The Management Subject Area at UCD is the largest of the subject areas in the School of Business. The principal areas of academic specialty lie in the core business areas of entrepreneurship and innovation, international business, organizational behaviour, strategy, supply chain management, and technology management.

Faculty have published in a wide number of journals including: Academy of Management Journal, Academy of Management Learning and Education, Strategic Management Journal, Harvard Business Review, Human Relations, MIT Sloan Management Review, Family Business Review, Journal of International Business Studies, Journal of Management, Journal of Operations Management, Journal of Management Studies, Journal of Supply Chain Management, Journal of Business Venturing, Journal of Business Ethics, Production and Operations Management, Organization Studies, Organizational Research Methods, Research Policy, Strategic Entrepreneurship Journal, Supply Chain Management: An International Journal, among others.

<http://www.smurfitschool.ie/researchandfaculty/facultylisting/management/>

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Appointment will be made on scale and in accordance with the Department of Finance guidelines.

### **Principal Duties and Responsibilities**

- Advance scholarship through undertaking and publishing research in leading international journals.
- Actively contribute to the graduate and undergraduate teaching programmes as directed by the Head of School. Inter alia, this will involve module design and delivery, examination and

- assessment, quality assurance and enhancement, and associated administrative duties.
- Provide students with feedback in relation to examination performance, and evaluate performance in the professional and practical elements of the course.
- Supervise masters and doctoral research.
- Attend and maintain active membership on Subject Area/School/University committees/boards.
- Make a significant contribution to the general administration of the Subject Area and the School.
- Contribute to the academic life of the School and the University.
- Contribute to the wider academic and business community.
- Actively contribute to meetings, courses and conferences for professionals and academics in their field of expertise.
- Undertake such other appropriate duties as directed by the Head of School in line with the contract of employment.

### **Selection Criteria**

Selection criteria outline the qualifications, skills, knowledge and/or experience that the successful candidate would need to demonstrate for successful discharge of the responsibilities of the post. Applications will be assessed on the basis of how well candidates satisfy these criteria.

#### Mandatory

*Candidates should have:*

- A PhD in a Business Discipline or a related field from an AACSB/EQUIS/AMBA accredited Business School or equivalent leading university
- An established track record of publication in international, peer-reviewed journals in relation to management of projects or related fields such as supply chain management or organizational studies.
- Demonstration of high quality teaching at graduate and undergraduate levels.
- A capacity and enthusiasm for working in an interdisciplinary context within the School and wider academic community.
- An ability to design, deliver and assess a range of modules in the management of projects and/or supply chains.
- Excellent interpersonal and communication skills.

#### Desirable

- Good international research network and international academic experience.
- A demonstrable track record in developing successful research funding applications.

## **Further Information for Candidates**

### **Supplementary information**

The University:	<a href="http://www.ucd.ie/about-ucd.htm">http://www.ucd.ie/about-ucd.htm</a>
The UCD College of Business:	<a href="http://www.ucd.ie/collegesandschools/business/">http://www.ucd.ie/collegesandschools/business/</a>
The UCD Smurfit Graduate School of Business:	<a href="http://www.smurfitschool.ie">http://www.smurfitschool.ie</a>
Other (Please specify):	N/A

### **Relocation Expenses**

- Will be applied in accordance with the UCD policy  
<http://www.ucd.ie/hr/policies/>

**Informal Enquiries ONLY to:**

Name:	Professor Mark Pagell
Title:	Full Professor of Sustainable Supply Chain Management
Email address:	mark.pagell@ucd.ie
Telephone:	+353 1 7168851

Or

Name:	Associate Professor Virpi Turkulainen
Title:	Associate Professor of Management; Academic Director MSc in Project Management programs
Email address:	virpi.turkulainen@ucd.ie

**Particular to this position**

Conditions specific to this post (if any):

- None