

**The University of Texas at San Antonio Department of Management Science and Statistics
Tenure-Track Position in AI/Data Mining/Decision Science at the rank of Assistant Professor**

The University of Texas at San Antonio Department of Management Science and Statistics invites applicants for a tenure-track assistant professor position beginning Fall 2020.

Qualifications

Required Qualifications:

- (1) An earned (or expected by the fall semester of 2020) Ph.D. in Business Analytics, Management Science, Decision Science or a closely-related area from an accredited university.
- (2) Strong potential for engaging in high-quality research in Business Analytics and publication in high-quality journals.
- (3) Good potential for getting external funding for research projects.
- (4) A demonstrated ability in teaching effectively at the undergraduate, master's and Ph.D. levels in the areas of Business Analytics.
- (5) Strong verbal and written communication skills.
- (6) The ability and desire to work collegially with faculty and students from diverse cultural backgrounds, especially with historically-underrepresented students, including students of color.
- (7) The ability to work with, and be sensitive to, the educational needs of a diverse urban population and support the university's commitment to thrive as a Hispanic Serving Institution and a model for student success.

Department of Management Science and Statistics

The department has 15 tenured/tenure-track faculty members. Faculty members are actively engaged in research and support the existing doctoral programs within the college. Untenured, tenure-track faculty teach three courses per year. For more information, visit the college website at: <https://business.utsa.edu/>.

The UTSA College of Business, UTSA and San Antonio

With over 6,700 students, the UTSA College of Business is one of the 40 largest business schools in the nation and offers a comprehensive curriculum at the undergraduate, master's and doctoral levels. Accredited by AACSB International, the college was named one of the Top 5 undergraduate business programs in Texas by *Bloomberg Businessweek*. At the graduate level, the college was ranked the No. 4 Hispanic Serving part-time MBA program in Texas by *U.S. News & World Report*. UTSA is a comprehensive urban serving university that serves approximately 32,000 students on four campuses in San Antonio. UTSA has the express goal of becoming a premier public research university. It is located at the edge of the scenic Texas Hill Country and offers the amenities of a major multicultural, metropolitan area. With a population of over 1.5 million, San Antonio is within a few hours' drive to Austin, Dallas, Houston, the Gulf of Mexico and the Mexican border. Major industries include healthcare and biosciences, finance, tourism, military and cyber security.

Salary and Benefits

Salary and benefits are competitive and commensurate with qualifications and experience. UTSA offers an attractive package of benefits including medical and dental coverage plus a choice of participation in the Teacher Retirement System or an Optional Retirement Plan.

Application Procedure

Applicants should submit a letter of application, a CV providing information about the date and field of their academic degree(s) and citizenship or visa status, statement of research and teaching which includes discussion on the role diversity and inclusion play in an academic environment, evidence of research (publications or working papers), evidence of teaching accomplishments and the names of three references along with their addresses, email contact information and telephone numbers.

Applicants must submit their full application package via the STARS program which is located at <https://jobs.utsa.edu/> under position title “Assistant Professor Position in AI/Data Mining/Decision Science.”

Applications will be accepted until the position is filled. However, to ensure full consideration please submit your materials no later than November 15, 2019. Search committee members plan to attend the upcoming Decision Sciences Institute 50th Annual Conference held at New Orleans, LA, on November 23-25, 2019. Applicants who are selected for on-campus interviews must be able to show proof that they will be eligible and qualified to work in the United States by time of hire.

UTSA is an Affirmative Action/Equal Employment Opportunity Employer. Women, minorities, veterans and individuals with disabilities are encouraged to apply.

Additional information about UTSA, the College of Business and the Department of Management Science and Statistics can be found at the following websites: <http://www.utsa.edu/>, <https://business.utsa.edu/> and <https://business.utsa.edu/management-science-statistics/>.