

2019 Job Postings for Full-time Faculty Positions
in College of Economics and Management
Nanjing University of Aeronautics and Astronautics

College of Economics and Management (CEM), Nanjing University of Aeronautics and Astronautics (NUAA) invites applications for faculty positions at all ranks. We welcome applicants from a broad range of disciplines in Management Sciences, Business Administration, and Applied Economics.

1. Introduction of Nanjing University of Aeronautics and Astronautics

Nanjing University of Aeronautics and Astronautics (NUAA) is one of China's top research universities featuring Aerospace Engineering. Since its establishment in 1952, NUAA has undergone rapid development by having built comprehensive research and education system of world-class. The institution has acquired national status through its excellence in teaching and research in the areas such as Aerospace Engineering, Mechanics, Electro-mechanics, Economics and Management. NUAA is one of the top 250 universities of the world in Mechanical, Aeronautical and Manufacturing Engineering and one of the top 200 universities of Asia according to QS World University Rankings. It is one of the key universities on the list of Project 211 and ranked 35-40 among all universities in China. There are currently over 470 full-time undergraduate international students. NUAA has been hosting exchange programs with universities in Australia, Canada, France, and Germany for students at both undergraduate and post-graduate levels.

The College of Economics and Management (CEM) traces its origin to the group of management sciences affiliated with NUAA since 1980. CEM is among 21 faculties in NUAA, consisting of 3 departments: Management Science and Engineering, Business Administration, and Economics. We have 7 provincial-level research bases and a number of scientific research institutions that are quite influential in the industry.

There are 8 undergraduate disciplines within the college, the discipline of "International Business" for international undergraduates, and centers for postdoctoral studies including the research areas of Management Science and Engineering and Systems Engineering. The first-level

discipline of Management Science and Engineering for doctoral students consists of 3 majors: Systems Engineering, Industrial Engineering, and Research and Development for Complex Equipment. 4 disciplines for master students include Management Science and Engineering, Business Administration, Applied Economics, and Public Management. The enrollment major covers 19 sub-discipline; There are 2 professional master's degree authorization areas, including MBA, finance, etc. Currently, there are more than 2000 students in the school.

There are 123 full-time faculty members in CEM, including 43 professors, 48 associate professors. 84.5 percent of the faculty members hold doctoral degrees. 42 of them have been admitted to the National and Provincial Personnel Programs; one has been funded by the National Outstanding Youth Science Foundation. One faculty member has been selected in the Young talent plan of "Ten Thousand Program" initiated by the Organization Department of the CPC Central Committee. 4 scholars have been admitted to the "Sky Scholars" program of NUAA.

By years of development, CEM has developed featured disciplines with nationwide and international reputations. In 2017, Management Science and Engineering was ranked A- level and became Top 10 in China. Business Administration was ranked B level and became Top 20% in China.

2. Disciplines and Research Area in College of Economics and Management

There are 3 departments in College of Economics and Management, Department of Management Science and Engineering, Department of Business Administration, and Department of Applied Economics. Among them, doctoral degree can be conferred in Department of Management Science and Engineering. Master degree can be conferred in other departments.

Table 1. Division of Disciplines and Research Area in College of Economics and Management

Disciplines	Research Area
Management Science and Engineering (Doctoral Degree and Postdoc Fellowship)	Majors: Management Science and Engineering, Industrial Engineering, Research and Design of Complex Equipment. Research Area: Grey Systems, Energy Policies and Management, Decision and Risk Analysis, Information Management and E-Commerce, and Logistics.
Business Administration (Master Degree)	Majors: Accounting, Business Management, Technological Economic Research Area: Technological Economics and Innovation, Strategic Management, Human Resources Management, Customer Behaviors and Marketing, and Accounting*
Applied Economics (Master Degree)	Majors: Regional Economics, Industrial Economics, International Business, Econometrics, Economics for National Defense, and Finance* Research Area: Industrial Economics, Regional Economics, Energy Economics, and Econometrics.

*Applicants majoring Accounting and Finance are considered with priority

3. Job Positions and Remuneration

3.1 High-Level Talents

1st Level

- Fellows of China Academy of Sciences or Academy of Engineering;
- Fellows of academy of sciences or academy of engineering from the United States, UK, Canada, Australia or other developed countries;
- Laureates of The Nobel Prize, the Turing Award, the Fields Award or other international awards;
- Top-notch scholars from the world first-class universities or research institutions.

2nd Level

- Talents involved in "The Recruitment Program of Global Experts";
- Distinguished professors of "Chang Jiang Scholars Program";
- Awardees of "National Science Fund for Distinguished Young Scholars", Other talents with the equivalent national academic level;
- Candidates under the age of 55 may apply, but the age requirement can be moderately adjusted for a few disciplines which are in urgent need of talents.

3rd Level

- Young talents involved in "Chang Jiang Scholars Program";
- "Young overseas high-level talents introduction plan";
- "Top Young Innovative Talents" supported by CPC Central Committee;
- National Science Fund for Excellent Young Scholars;
- Candidates under the age of 40 may apply.

Table 2. Remunerations and Research Support for High-level Talents

Levels	Annual Salaries (RMB)	Accommodation Support	Research Funds from University	Employment Type and Title	Others
The 1 st Level	800, 000– 1200, 000	Providing a set of university talents apartment (190 square meters or more) in discounted price or a corresponding allowance for housing.	On the basis of the research start-up funds provided in China, the university provides corresponding scientific research facilities according to the subject platform conditions.	Staffing of government affiliated institutions Senior Professional Title	Providing quality educational resources for your children
The 2 nd Level	600, 000– 1000, 000	Provide a set of school talents introduction house (160-180 square meters) in discounted price or provide the corresponding allowance for housing (2 million RMB or more)			
The 3 rd Level	500, 000–600, 000				

3.2 "Changkong Scholars" Plan

The "Changkong Scholars" plan contains two levels of "Changkong Talents" and "Changkong Stars", which are open for candidates from all over the world.

Table 3. Remunerations and Research Support for Changkong Scholars

Levels	Annual Salaries (RMB)	Postgraduate Supervision	Scientific Research Condition	Academic Tutors	Others
Changkong Talents	400,000-450,000	Privileges for applying for doctoral supervisor	Prioritized provision of labs and equipment	Providing an academic tutor for every applicant	Funding for international conferences and exchange High-quality schools for children of applicants
Changkong Stars	300,000-350,000	Privileges of enrolling additional postgraduate students			

3.3 Regular Faculty Position (For Chinese Nationals)

Lecturers, associate professors and professors (or equivalent titles) of high-level or famous research institutions at home and abroad; candidates for doctorates.

Senior Professional Title Post Direct Recruitment System: For highly qualified and capable candidates, the school adopts the first post-appointment and post-accreditation mechanism. Those who pass the appraisal and approval may directly employ the post of deputy senior high and above, In the agreed time you are required to pass the job assessment of the university.

Special outstanding candidates can apply for "Green Channel".

Table 4. Remunerations and Research Support for Regular Faculty Members

Type of Position	Start-up Research Founding (RMB)		Housing Allowance (RMB per month in period of 6 years)	Notes
	Engineering Disciplines	Other Disciplines		
Assistant Professor	50,000-60,000	30,000-40,000	4500	Provide temporary apartments with low rent
Associate Professor	80,000-100,000	60,000-80,000	5200	
Full Professor	200,000-300,000	100,000-20,000	6500	

Appointed as lecture, associate professor or professor; Annual Salaries: RMB 130,000-220,000; Receive a housing allowance of RMB 320,000-470,000; Research foundation of 50,000-300,000 RMB; NUAA provides temporary apartments or a single rental apartment.

3.4 Foreign Faculty Members

Professors, associate professors and lecturers (or equivalent titles). In principle, all degrees must be obtained at high-level foreign universities and are proficient in the use of English teaching courses. Working time must be a year or more in the field of professional research.

Table 5. Remunerations and Research Support for Foreign Faculty Members

Type of Position	Annual salary (USD)	Others
Selected national talent project Distinguished Professor	100,000	Providing temporary apartments with low rent
Selected as provincial-level talent project Distinguished Professor	80,000	
Professor	60,000-70,000	
Associate Professor	50,000-60,000	
Doctorate / lecturer	40,000-50,000	

3.5 Postdoctoral Fellow Position

Employment policy: Applicant should under 35 years old and within three years of postdoctoral degree from a famous domestic or overseas university. Postdoctoral fellows are recruited on the full-time basis.

Table 6. Remunerations and Research Support for Postdoctoral Fellows

Positions	Annual Salary	Application Policy for Title Promotion	Overseas Visit	Contract Renewal and Promotion	Others
Postdoctoral Fellow (Chinese Nationals)	No less than 180 thousand RMB	After the post-doctoral research personnel are out of the postdoctoral research station and after the application and examination and approval of the university, they can be recommended to participate in the senior professional technical job evaluation.	Support postdoctoral fellows to conduct scientific research cooperation and academic exchanges with internationally renowned universities or research institutes, and provide financial assistance.	Outstanding postdoctoral fellows may be given priority to applying for the post of full-time teacher or full-time scientific researcher	Remunerations are similar to the remunerations of "up or out" full-time teachers. Near campus apartment can be provided.
Foreign Postdoctoral Fellow	30-50 thousand USD				

3.6 Full-time Research Fellows

Table 7. Job Category and Description

Job Category	Job Instructions
Class A Scientific research position	Class A positions are set up by the college discipline or research project team according to the specific situation, similar to the management of full-time teachers.
Class B Scientific research position	Class B positions are set according to scientific research projects

Requirements

1. Applicant of class A jobs should have a doctor's degree, special circumstances should be approved by the university to loosen educational restriction.
2. Class B employees should have a master's degree or below, or should be a class staffs who have been employed for six years without promotion to senior professional title.
3. Good health, good conduct and good scientific literacy.
4. Meet the specific employment conditions of the position.

Table 8. Salaries and Research Support

Title	Annual Salary (RMB)
Professor	No less than 300,000
Associate Professor	No less than 250,000
Others	No less than 180,000

4. Application Procedure

4.1 Application for High-level Talents

Candidates for High-level Talents please download and fill <Application form for high-level talents of Nanjing University of Aeronautics and Astronautics> in the website of the personnel division of Nanjing University of Aeronautics and Astronautics, or send the personal resume(including basic personal information, education, main papers, scientific research and awards

etc.) to nuaacem@nuaa.edu.cn. Please indicate the applied position in the email. We will reply after receiving the application. If you do not receive the reply within three working days, please contact us.

4.2 Application for Regular Faculty Position

Candidates for Tenure-track Positions please visit website of the personnel division of Nanjing University of Aeronautics and Astronautics and fill in the personal information, download and fill in <the application form for the teacher post of NUAA>, and send the form to nuaacem@nuaa.edu.cn.

4.3 Application for Foreign Faculty Position

Candidates for Position for Foreign Nationals please visit website of the personnel division of Nanjing University of Aeronautics and Astronautics to download and fill in <the application form for foreign teachers of NUAA>, and send the form to nuaacem@nuaa.edu.cn.

4.4 Application for Postdoctoral and Research Fellows

Candidates for Postdoctoral Fellow Position and Full-time Research Fellow Position please contact the related research institutes or mentors of CEM.

The above-mentioned positions are open all year around.

5. Contact Information

Please Contact: Dr. Shawei He, Dr. Haiyan Xu

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