

Operations Management

The Department of Management Sciences in the Faculty of Engineering at the University of Waterloo invites applications for one tenure-track faculty position at the rank of Assistant Professor in Operations Management with an anticipated start date of July 1, 2022. In the case of an exceptional candidate, an appointment at the rank of Associate Professor will be considered.

Applicants should hold a PhD or be near completion of their doctorate in operations research, management sciences, industrial engineering, or related fields. Applicants should have an undergraduate degree in Engineering and must commit to apply to become a registered Professional Engineer in the Province of Ontario, Canada within two years of appointment. We are particularly seeking individuals who have research interests in Operations Management broadly defined. Areas of interest include pricing and revenue management, inventory management, service operations management, the sharing economy, and supply chain management.

Successful applicants are expected to maintain an active program of research, to attract and supervise graduate and undergraduate students, and to participate in undergraduate and graduate teaching. The salary range at the rank of Assistant or Associate Professor is CAD \$120,000 to \$150,000. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

Management Sciences is a dynamic and growing interdisciplinary department in the Faculty of Engineering that has active research and teaching activities in Operations Research, Information Systems, and Management of Technology. The Department offers an undergraduate degree in Management Engineering, as well as Master's and PhD programs in Management Sciences.

Applications should be submitted electronically at: <https://ofas.uwaterloo.ca>. A cover letter indicating for which specific position the applicant wishes to be considered for, curriculum vitae, research vision statement, teaching vision statement (teaching evaluations if available), up to four sample publications, and the contact information for at least 3 references are required for the application to be considered fully complete. References will be contacted only if an applicant is shortlisted for a position.

The deadline for applications is **November 30, 2021**. Applications received before the deadline will receive full consideration.

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our [Indigenous Initiatives Office](https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives) (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who

embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Dr. Qi-Ming He at q7he@uwaterloo.ca.

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Dr. Qi-Ming He at q7he@uwaterloo.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.