McGill

FACULTY POSITION IN RETAIL MANAGEMENT

The Bensadoun School of Retail Management (BSRM) at McGill University invites applications from candidates with demonstrated quality research output and teaching excellence for a tenure-track position at the Assistant Professor level starting August 1, 2022. This position is multi-disciplinary. Preference will be given to candidates from Marketing, Organizational Behaviour, Strategy, or related disciplines, who employ qualitative research methods, but we encourage applicants from all areas of management whose interests fall within the broad area of retailing, defined as any business-to-consumer commercial context. Teaching load and salary are competitive. More senior candidates may be considered for appointment at the level of Associate Professor (with or without tenure).

BSRM is an endowed School that aims to be the world's premier institution dedicated to the future of retail. It is part of McGill University's Desautels Faculty of Management, which has 80+ tenured/tenure-track professors and 105+ full-time academic staff, several of whom are interested in retail management-oriented research. BSRM offers academic programs at all levels - Bachelor, Masters, PhD and Executive, and collaborates with industry partners from all over the world (https://www.mcgill.ca/bensadoun-school/about-bsrm/mission-vision).
The School is mandated to perform cutting-edge, integrative research that builds on expertise from across the Management Faculty, as well as from other parts of the University, such as Computer Science, Engineering, Public Health, Agricultural and Environmental Sciences, Sustainability and Public Policy.

While the Desautels Faculty of Management is organized by traditional functional areas (e.g. Marketing, Accounting, Organizational Behavior, etc.), BSRM intends to break down disciplinary barriers. The goal is to envision and deliver a "real time" retail experience that equips the next generation of retail leaders with the tools, knowledge and skills required to meet the demands of the present retail industry, and above all to help shape its future. The successful candidate is expected to contribute to the School's research; teaching and outreach goals, while also being affiliated with her/his own area of expertise.

Qualifications: A Ph.D. degree in the area of the specialization of the candidate is required. Applicants demonstrating outstanding potential who are doctoral students and plan to have completed the requirements for their Ph.D. by December 2022 might be considered. Applicants need to have an experience-appropriate record of research publications in high quality, peer-reviewed journals, and clear promise of future publications in such journals in aspects related to any facet of retailing (defined in its broadest sense), such as, but not limited to, consumer behavior, sustainability, talent management, ethical, diverse and equitable retail organizations and supply chains, fairness and bias, etc. BSRM is particularly interested in candidates with novel and integrative research programs and strong methodology expertise, including qualitative methodologies. The ideal candidate will also have evidence of effective teaching. Our emerging teaching needs include, but are not limited to sustainability, talent management, social commerce, business model innovations, impact of technology on retail. The candidate is expected to teach in our undergraduate and graduate programs. The appointed individual is expected to collaborate with professionals and academics, policy makers and industry practitioners, to tackle some of the challenges faced by the retail sector, including issues like equity, diversity and inclusion, digitization, and globalization. Moreover, we are also interested

in understanding how the retail sector is applied to address the grand challenges facing the world and enable sustainable consumption and healthier societies.

Established in 1821, McGill University is an internationally known, research-intensive university. In 2021, it was 31st in the QS University Ranking and has been ranked as the number 1 research university in Canada for 13 years in a row by Maclean's University Rankings (see http://www.mcgill.ca). McGill University is located in downtown Montreal, which consistently ranks as one of the livable cities in the world. Offering a unique blend of North American and European culture, Montreal is renowned for its diversity, and has emerged, over recent years, as one of the most vibrant hubs for technological innovation.

Application Requirements:
The application deadline is **December 15th**, **2021.** Please note that applications will be evaluated on an ongoing basis even before the deadline is reached and will continue until the position is filled or the search is terminated. Short-listed candidates invited to meet with members of the Faculty should expect to be interviewed either virtually or in-person as of November 2021.

The following supporting documents must be submitted through Workday:

- cover letter and curriculum vitae
- statement of research
- teaching statement
- sample research papers
- evidence of teaching effectiveness (when applicable)

Make sure you upload all documents with the CV on Workday

The cover letter in the application may be addressed to:
> Saibal Ray, Academic Director
> Bensadoun School of Retail Management
> Desautels Faculty of Management
> McGill University
> 1001 Sherbrooke Street West
> Montreal, Quebec, Canada H3A 1G5

We are not requesting reference letters at this point; reference check is a secondary step which may follow by an automated message via Workday

Questions about the position should be directed to Dr. Rony Chamoun at rony.chamoun@mcgill.ca

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.